



# Central University of Orissa

(Established Under the Act of Parliament, 2009)

Landiguda, Dist.-Koraput, Odisha. Pin.: 764 021

06852-288235/288238, Fax.06852-288225

## ADVERTISEMENT FOR FACULTY POSITIONS

Advertisement No.: 02/2016

Ref. No. CUO/Admn./Recruitment/Teaching/83

Dt. 14/10/2016

Applications (five copies) are invited for filling up teaching positions on regular/deputation basis at the level of Assistant Professor, Associate Professor and Professor in various Schools, Departments and Centres at the CUO in prescribed format from Indian nationals. The recruitment shall be made in accordance with the '**UGC regulations 2010 on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education**' along with various amendments from time-to-time.

Filled in application forms, duly completed, in all respects along with a Demand Draft for Rs. 500/- (Rs. 200/- for SC/ST/PWD candidates) drawn in favour of "Central University of Orissa, Payable at Koraput" must reach the Office of **the Deputy Registrar (Administration), Central University of Orissa, Landiguda, Koraput – 764 021, Odisha on or before 30/11/2016.**

For pay scale, number of posts, application proforma etc. please visit University website: [www.cuo.ac.in](http://www.cuo.ac.in)

Sd/-  
Vice-Chancellor



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## **Advertisement No.: 02/2016**

Applications (five copies) are invited in prescribed format from the Indian nationals for filling up the following teaching positions on regular/deputation basis:-

Sl.No.	Name of the post	Pay band plus grade pay
01.	Professor	PB-4 (Rs.37,400-67,000) + AGP Rs.10,000/-
02.	Associate Professor	PB-4 (Rs.37,400-67,000) + AGP Rs.9,000/-
03.	Assistant Professor	PB-3 (Rs.15,600-39,000) + AGP Rs.6,000/-

SCHOOL	DEPARTMENT	NAME OF THE POST	NO. OF POSTS			
			UR	OBC	SC	ST
Languages	English	Professor	01	--	--	--
		Associate Professor	01	--	--	--
		Assistant Professor	01	01	01	--
	Odia	Professor	01	--	--	--
		Associate Professor	01	--	--	--
		Assistant Professor	--	01	01	--
	Hindi	Associate Professor	--	--	01	--
		Assistant Professor	02	01	01	--
	Sanskrit	Associate Professor	--	--	--	01
		Assistant Professor	02	01	01	--
Social Science	Sociology	Professor	01	--	--	--
		Associate Professor	01	--	--	--
		Assistant Professor	02	01	--	--
	Anthropology	Professor	--	--	--	01
		Associate professor	--	--	01	--
	Economics	Assistant Professor	01	01	--	--
		Associate Professor	01	--	--	--
Assistant Professor	Assistant Professor	01	--	--	--	
	Assistant Professor	01	--	--	--	
Basic Sciences & Information Sciences	Mathematic	Professor	01	--	--	--
		Associate professor	01	--	--	--
		Assistant Professor	03	--	--	--
	Computer Science	Associate Professor	01	--	--	--
		Assistant Professor	02	02	--	--
Education & Education Technology	Education	Associate professor	01	--	--	--
		Assistant Professor	03	02	01	01
	Journalism & Mass Communication	Professor	01	--	--	--
		Associate Professor	01	--	--	--
		Assistant professor	01	01	--	--
Biodiversity & Conservation of Natural Resources	Biodiversity & conservation of Natural Resources	Professor	01	--	--	--
		Associate Professor	01	--	--	--
		Assistant Professor	--	01	--	01
Commerce & Management Studies	Business Management	Associate Professor	01	--	--	--
		Assistant Professor	02	01	01	--
Applied Sciences	Statistics	Associate Professor	01	--	--	--
		Assistant Professor	01	01	--	01

One post is reserved for Persons with Disability (PwD) under each category of Professor (OH, VH or HH) and Assistant Professor (OH or HH only).

**[Abbreviations: UR = Unreserved; SC = Scheduled Caste; ST = Scheduled Tribe; OBC = Other Backward Class]**

**Applicants in the category of Professor/Associate Professor already covered under the CCS (Pension) Rules, 1972 or on identical pension scheme before 01.01.2004 will be considered on long term deputation upto 10 years or 65 years of age, whichever is earlier, if selected.**

**MINIMUM QUALIFICATIONS: As per UGC Regulations, 2010 and its subsequent amendments as on date.**

**Essential qualification for the post of PROFESSOR in Sciences, Social Sciences, Humanities, Journalism and Mass Communication, Languages & Arts**

**A.** (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.

(ii) A minimum of ten years of teaching experience in University / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation, 2010 and subsequent amendments thereof.**

**OR**

**B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

**Essential qualifications for the post of ASSOCIATE PROFESSOR in Sciences, Social Sciences, Humanities, Journalism and Mass Communication, Languages & Arts**

(i) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the **UGC Regulation, 2010 and subsequent amendments thereof.**

## **Essential qualifications for the post of ASSOCIATE PROFESSOR in Education**

a. A Master's Degree in Arts/Humanities/Social Sciences/Sciences and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

**OR**

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph.D in Education; and

c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the area of his specialization.

## **Essential qualifications for the post of ASSOCIATE PROFESSOR in Management/ Business Administration:**

(i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(ii) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(iii) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

**OR**

(iv) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

- (v) Without prejudice to the above, the following conditions may be considered desirable:
- (a) Teaching, research industrial and / or professional experience in a reputed organization;
  - (b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
  - (c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

**Essential qualifications for the post of ASSISTANT PROFESSOR in Sciences, Social Sciences, Humanities, Journalism and Mass Communication, Languages & Arts**

(i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

**Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-**

- (a) Ph.D. degree of the candidate awarded in regular mode only;**
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;**
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;**
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;**
- (e) Open Ph.D. viva-voce of the candidate had been conducted.**

**(a) to (e) as above are to be certified by the Vice-Chancellor/Prof-Vice-Chancellor/Dean (Academic Affairs)/ Dean (University Instructions)"**

(iv) NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.

#### **Essential qualifications for the post of ASSISTANT PROFESSOR in Education**

**a.** A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed),

**OR**

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or equivalent grade in a point scale wherever grading system is followed); and

**b.** Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and lectures, shall be mandatory.

#### **Essential qualifications for the post of ASSISTANT PROFESSOR in Management/Business Administration:**

##### **Essential:**

First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant /Company Secretary of the concerned statutory bodies.

##### **Desirable:**

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

## NOTE:

1. The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.
2. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.  
  
Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
3. NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
4. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
5. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
6. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
7. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
8. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors.
9. The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
10. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

The qualifications and other conditions prescribed in the present advertisement are in accordance to the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010** ( herein after referred to as **UGC Regulations 2010**) and its subsequent amendments issued in year 2011/2013/2016 published in the **Gazette of India**, and are subject to any future regulations/norms, including

amendments in the present regulations dated, stipulated by the MHRD/UGC/AICTE applicable to such recruitments which may change from time to time. Accordingly, for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education shall apply.

### **General Instructions:-**

1. Applicants are advised to submit the applications to the University well in advance by the due date. The University will not be responsible for any postal delay at any stage.
2. The prescribed qualifications and experience are minimum and the mere fact that a candidate possessing them will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and/or experience higher than the minimum prescribed. Call letters to attend interview will be sent only to the short-listed candidates by Email or Speed Post or Registered Post. No correspondence will be made with applicants who are not short-listed/called for interview.
3. Reservation for SC, ST, OBC and PwD will be as per Govt. of India rules/guidelines of the UGC. Candidates applying for the reserved posts should clearly state the category they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ Equivalent Authority as proof to this effect under above categories, without which the application **will not be considered**.
4. In case a candidate wants to claim benefits under the Persons with differently able category, the candidate's relevant disability should be not less than 40 (forty) percent. Proof to this effect in the form of a valid Disability Certificate must be enclosed to the application, without which the application will be treated as 'general (unreserved)'.  

If no copies of the above certificates are sent with the application, it is liable to be rejected for the reserved positions and no appeal against its rejection will be entertained.
5. Candidate applying for the post(s) reserved for O.B.C. must submit a latest attested copy of certificate of Creamy Layer-exclusion in the prescribed form issued by Competent Authority, vide Column 3 of GoI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8th September 1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9th March 2004, and DoPT OM No. 36033/3/2004- Estt.(Res.) dated 14th October 2008, without which applications will not be considered.
6. Canvassing in any form on behalf of any candidate will definitely disqualify such candidate.
7. Selection will be made on the basis of candidate's previous record and their performance in the interview. The University may also utilize seminar /colloquium and/or any other mode as a method of selection.
8. The eligibility of candidates will be determined on the basis of qualifications/experience /publications, etc., acquired by them till the last date fixed for receipt of filled-in applications.
9. Those who are selected for appointment in the University service will be covered under New Pension Scheme.
10. Incomplete applications/without academic/experience certificates will be rejected.
11. All disputes are subject to the Koraput jurisdiction.

12. The University reserves the right not to fill-up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw any advertised post at any time without giving any reason.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
14. In case large numbers of applications are received for a particular post, the University reserves the right to either conduct a written test or adopt a marking system for short-listing candidates to be called for interview as approved by Competent Authority.
15. Application Fee: Rs. 500/- for General and OBC category candidates, Rs.200/- for SC/ST/OBC category candidates.
16. The applicants serving in Government/Semi-Government Organization/Public Sector Undertaking/Autonomous Organizations must send their applications "Through Proper Channel" or produce No Objection Certificate at the time of interview.
17. The duly filled in application form, complete in all respects along with necessary documents and fee must be sent **only** by **Speed post/Registered post** to **The Deputy Registrar (Administration), Central University of Orissa, Landiguda, Koraput – 764 021, Odisha** so as to reach by **30/11/2016**. Applications received after the last date as mentioned above shall not be considered. The envelope should be super-scribed with the post applied for\_\_.
18. In case the candidate is applying under deputation, ACRs/APARs for the last 5 years duly attested and vigilance clearance is to be sent in a confidential cover addressed to the Dy. Registrar (Administration) by the concerned employer, failing which the candidature may not be considered.

Sd/-  
Vice-Chancellor